



https://bgcdorchester.org





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PETE NASH, CHIEF OPERATING OFFICER



BGCD's growth mindset is so impressive. There's so much **EXCITEMENT ABOUT THE FUTURE.**

ABOUT BOYS & GIRLS CLUBS OF DORCHESTER:

god is dedicated to making a positive impact on youth and families in the Dorchester community. Its three clubhouses allow Dorchester's young people to learn, explore talents, play and make friends. Today, members have access to 200+ activities for just \$5 a year. Boys & Girls Clubs of Dorchester annually serves over 4,000 children between the ages of two months and 18 years. During the school year, the Club serves approximately 250 meals every weekday.

As BGCD's first Chief Operating Officer, Pete's future-oriented outlook and commitment to increasing opportunities for local youth are instrumental in helping the Club grow and serve more Dorchester families.

KEY ACHIEVEMENTS

Organizational Development: Pete is responsible for developing systems and structures that enable BGCD's three clubhouses to operate efficiently and safely. As BGCD aims to double its operations with the construction of its fourth clubhouse, the Fieldhouse, Pete is responsible for strategically positioning staff members and creating systems that will allow the Fieldhouse to seamlessly integrate with the Club's existing locations.

Nonprofit Leadership: Pete navigated Boys & Girls Clubs of Boston (BGCB) through a critical juncture in the COVID-19 pandemic as Interim President & CEO. In this role, he achieved fundraising goals, maintained staff morale, and ensured clubhouses operated safely. He has held a variety of additional nonprofit leadership positions including Executive Director of Boston's flagship Boys & Girls Club in Charlestown and Chief Operating Officer at BGCB.

Expansion and Growth: As Director of Shared Space Clubs at BGCB, Pete navigated a severe economic downturn in 2009 to open a new clubhouse in a public housing complex. Two years later, Pete led a team in acquiring and transitioning Roxbury's Orchard Gardens Club into a thriving BGCB location.

Talent Management: In addition to overseeing a team of direct reports, Pete creates succession plans for key roles and develops systems to support all current and future staff, positioning BGCD to continue serving the community for generations to come.

Youth Development: Pete has over 20 years of experience in the non-profit sector in the UK and US, with a focus on youth development. 15 years' experience in managing strategic partnerships and program leadership.

Relationship Building: Pete is a natural leader and collaborator with experience leading and managing projects and engaging stakeholders at all levels across the organization and community.

Program Development: In his past roles at BGCB, Pete developed a variety of initiatives including a meal program to provide members with healthy meals after school and during school vacations, and soccer programs.

Hobbies: He loves Soccer and is an avid supporter of Liverpool FC.